



Build Your Career With Winslow Homes

Now hiring licensed real estate agents and mortgage loan officers
across Florida, Massachusetts, Connecticut and Rhode Island.

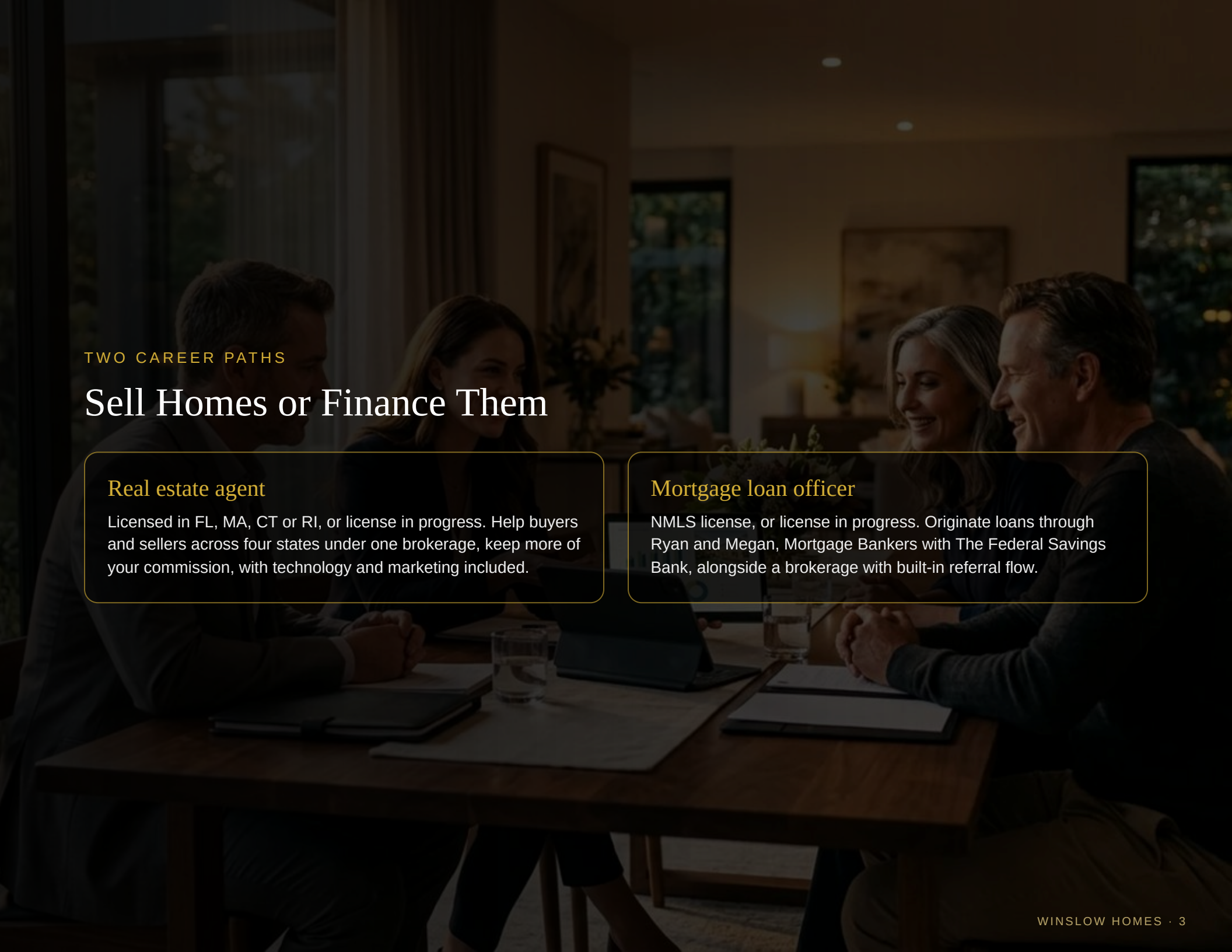
RYAN AND MEGAN WINSLOW · WINSLOW HOMES



LED BY RYAN AND MEGAN

A Brokerage Built for Agents

- ◆ Founders and leaders of Winslow Homes LLC, a multi-state brokerage and mortgage team
- ◆ Licensed in FL, MA, CT and RI, serving buyers, sellers and investors on the East Coast
- ◆ Mortgage Bankers with The Federal Savings Bank, lending in all 50 states
- ◆ Ryan NMLS 2426605. Megan NMLS 2692933
- ◆ Freedom, transparency and real support. No gimmicks, no inflated promises



TWO CAREER PATHS

Sell Homes or Finance Them

Real estate agent

Licensed in FL, MA, CT or RI, or license in progress. Help buyers and sellers across four states under one brokerage, keep more of your commission, with technology and marketing included.

Mortgage loan officer

NMLS license, or license in progress. Originate loans through Ryan and Megan, Mortgage Bankers with The Federal Savings Bank, alongside a brokerage with built-in referral flow.

REAL ESTATE AGENTS

What Agents Get

- ◇ Rolling tier commission splits from 50/50 up to 95/5
- ◇ Winslow CRM with automatic text and email campaigns, lead routing and an AI assistant included
- ◇ No desk fees, franchise fees or tech fees
- ◇ Multi-state coverage under one brokerage
- ◇ In-house lending partnership with Ryan and Megan at The Federal Savings Bank
- ◇ Lead generation, marketing support and mentorship from experienced brokers

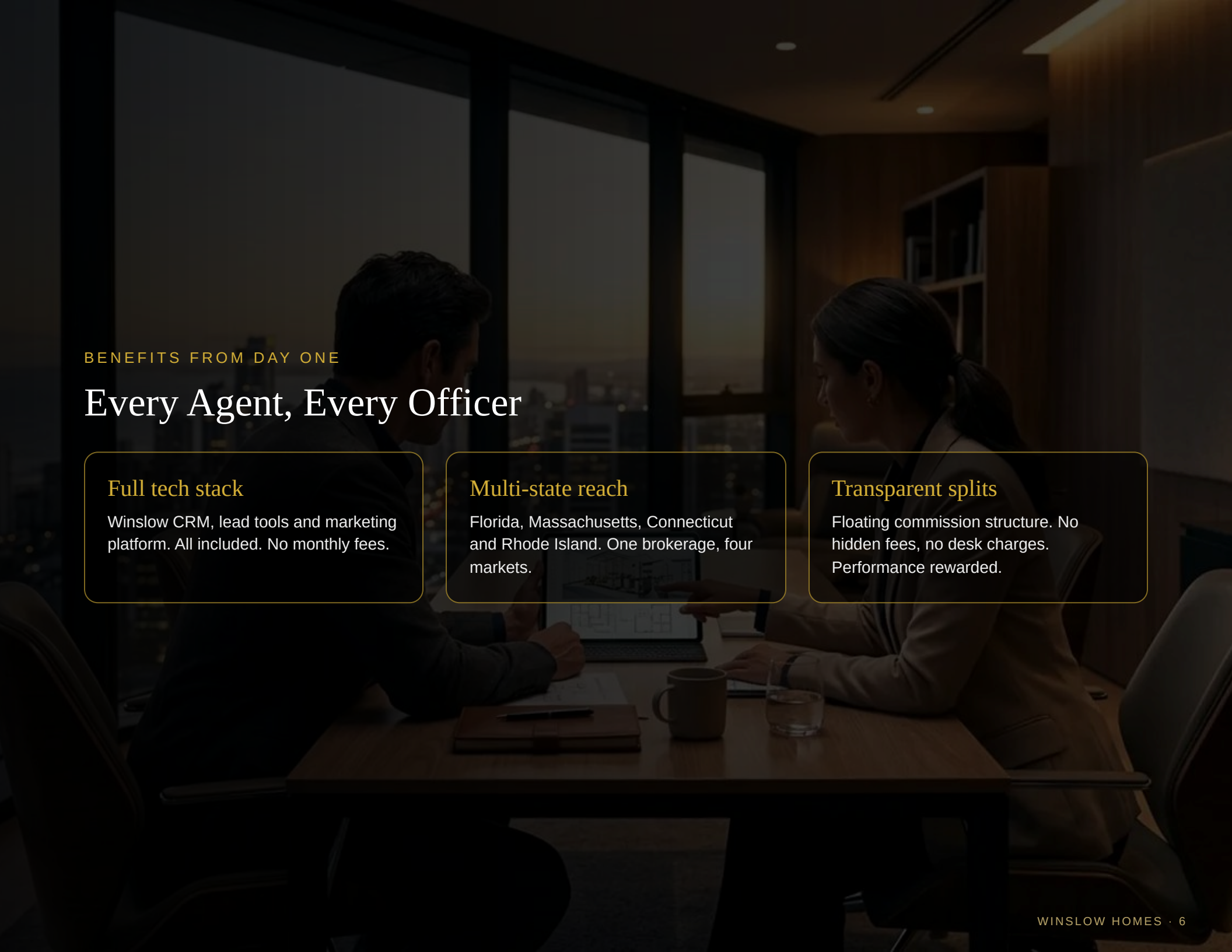




MORTGAGE LOAN OFFICERS

What Loan Officers Get

- ◇ Lend in all 50 states with a built-in referral pipeline from brokerage agents
- ◇ Full product suite: conventional, FHA, VA, USDA and DPA
- ◇ Competitive compensation structure
- ◇ Technology-driven workflow with marketing and technology support
- ◇ Compliance and operational support
- ◇ Dual-licensed broker leadership in real estate and mortgage



BENEFITS FROM DAY ONE

Every Agent, Every Officer

Full tech stack

Winslow CRM, lead tools and marketing platform. All included. No monthly fees.

Multi-state reach

Florida, Massachusetts, Connecticut and Rhode Island. One brokerage, four markets.

Transparent splits

Floating commission structure. No hidden fees, no desk charges. Performance rewarded.

BENEFITS FROM DAY ONE

Support and Culture

In-house lending

Ryan and Megan on the same team.
Faster closings, better client experience,
more revenue.

Training and support

Scripts, objection handling, lead
generation and broker-level mentorship
from day one, plus ongoing education.

Agent-first culture

No politics, no territory fights. Your deals
are your deals. Flexible schedule, your
business your way.

YOUR SPLIT GROWS WITH YOUR PRODUCTION

Rolling Tier Commission

50/50

Starting split

95/5

Top split

No reset

Your tier never resets to zero
on January 1st

Your tier

Start where past production
proves. Life Happens
Protection pauses your tier

SYSTEMS WE RUN EVERY DAY

Winslow CRM and Real Leads

Winslow CRM

Our own CRM built for how we work: automatic text and email campaigns, lead routing, an AI assistant that replies to leads and a Needs You list so nothing slips.

Real lead flow

Mojo dialer leads (expired, for sale by owner, pre-foreclosure), website leads from winslowhomesllc.com, plus sphere and referral systems.

IN-HOUSE LENDING

Your Lenders Down the Hall

- ◆ Ryan and Megan are Mortgage Bankers with The Federal Savings Bank, lending in all 50 states
- ◆ Faster closings and direct communication
- ◆ Down payment assistance programs for your buyers
- ◆ Pre-approval letters within 24 hours for most buyers





NEW OR SEASONED, WE TRAIN

Training That Builds Producers

Foundation

Transactions, contracts and compliance.

Skills

Scripts, objection handling and listing presentations.

Scale

Time blocking, farming and scaling plans to high production.

Ongoing

Broker-level mentorship and professional development. New licensees welcome.

Licensed in Four States

STATEWIDE, OFFICE IN NEW SMYRNA BEACH
Florida

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STATEWIDE, CENTRAL MA AND BOSTON
Massachusetts

STATEWIDE COVERAGE
Rhode Island

STATEWIDE COVERAGE
Connecticut

THE AGENT PORTAL, ORGANIZED BY
TOPIC

Everything in One Place

- ◆ Getting started: onboarding, account setup, first-week action plan, path to production
- ◆ Tools: Winslow CRM, Mojo dialer, MLS platforms, REALTOR board tools and lending tools
- ◆ Leads and marketing: prospecting, referral networks, design and video tools, email, direct mail, social media, brand assets
- ◆ Commission: rolling tier split, check requests, eChecks Deluxe and BrokerSumo transactions
- ◆ Legal: state laws, fair housing, MLS rules, REALTOR ethics, disclosures and regulatory guides
- ◆ Mortgage partnership and training: loan products, DPA, pre-approval, contracts, pricing strategy





RESOURCES

Get Running Fast

- ◆ Onboarding Guide: step by step from day one to production
- ◆ Frequently Asked Questions about Winslow Homes
- ◆ Tell The World: social media templates and announcement kits
- ◆ Email Signature: your branded Winslow Homes signature
- ◆ Quick links: Check Request Form, BrokerSumo, Only Sharks, Mortgage Application
- ◆ Digital Business Card and the Agent Google Drive

THREE STEPS TO WINSLOW HOMES

How to Join

1. Apply

Fill out the career application with your role, license status, preferred state and why you want to join.

2. Talk with us

We reply within one business day to talk through your goals, your production and your starting tier.

3. Get set up

Transfer your license, set up Winslow CRM and the Mojo dialer, and follow the Getting Started guide to your first deals.





YOUR APPLICATION

Have These Details Ready

- ◇ Position: real estate agent or mortgage loan officer
- ◇ Full name, email, phone, current city and state
- ◇ Years of experience and license status: active, inactive, in school or pending
- ◇ License number and preferred state: FL, MA, CT, RI or multiple
- ◇ Resume link from Google Drive, Dropbox or LinkedIn
- ◇ How you heard about us and why you want to join

WE RESPOND FAST

Contact the Brokerage

- ◆ Brokers Ryan and Megan Winslow:
ryan@winslowhomesllc.com and
megan@winslowhomesllc.com
- ◆ Broker@WinslowHomesLLC.com
- ◆ Call or text 386-690-5858
- ◆ 3539 Tuscany Reserve Blvd, New
Smyrna Beach, FL 32168
- ◆ Mortgage: winslowloan.com





We Bring the Support. **You** **Bring the Drive.**

Call or text **386-690-5858**

Broker@WinslowHomesLLC.com

winslowhomesllc.com

Miami, Fort Lauderdale, New Smyrna Beach, Orlando, the Florida Keys and surrounding towns in Florida. Worcester County and Boston in Massachusetts. Rhode Island and Connecticut.

Winslow Homes LLC, 3539 Tuscan Reserve Blvd, New Smyrna Beach, FL 32168. Equal Housing Opportunity. Ryan and Megan Winslow are Mortgage Bankers with The Federal Savings Bank.